

Thanet Archery Club A.G.M Minutes – 2024/25

Held at:-

Frank Pullen Building, Manston airport,

at 10.00am on Sat 29th November 2025



Agenda Items

Participants

Committee members:- Chris Bullen, Mike Davis, Anne Fretwell, Bob Gawler, Linda Gawler, George Hirst, Alan May, John Marshall, Stuart McCluskey, Trish McCluskey, James Plummer, Paul Rockliffe, Pete Verrall.

Club members:- Dick Bailey, Philip Banks-Francis, Tom Bowling, David Brown, Graham & Gina Brown, Lewis Bullen-Steed, Mason Chadd, Scott Chadd, Paul Deslandes, John Douglas, Marc Foster, Fred Hammond, Gary Hayde, Stuart Hibberd, Lorraine Kent, Andy Knight, Alex Moss, Ronni Porter, Martin Turner, Jenny & Ted Walsh.

- Apologies for absence**: Dave Batchelor, Phil Bullen, Richard & Viv Clark, Peter Connolly, Pam & Ron Davies, Adrian Foad, John Foster, Adam Grey, Adrian Mercer, David Rhodes, John Ritchie, Kevino & Paula Sykes, Daniel Verrall, Justine Verrall, Jim Whiddett, Jamie Wilson.

Adam Grey would like to extend his thanks to the committee and indeed non-committee members who put so much time and effort into keeping everything running for the rest of us and to all those who provide other help and support. It is much appreciated.

- Minutes of previous meeting** - Minutes of previous 2023/24 AGM sent out to members on 1st December 2024, and again with agenda for this meeting. Can also be found in the members section of the website.
- Matters arising from last years minutes** - None.
- Secretary's report** - **Peter Verrall**

Once again it's been an eventful year for the club and committee and I would like to thank all the committee members for their input over the last year.

I would particularly like to mention Stuart for the efficient way he took on the new role of competition coordinator last year. The competitions have gone really well this year with one or two additional shoots including the scene shoot, and the inclusion into our competitions of newly independent clubs Kent Police Archery Club at Maidstone and Abbey Bowmen at Faversham with whom we hope to build a good relationship in the future.

I would like to thank Alan May for stepping in as junior rep when Natasha Crouch unexpectedly stepped down in April following her arduous posting to sunnier climes in Dubai.

I would also like to say thank you to Bob Gawler for his contribution to committee and club in the 20+ years he's been on the committee. Although we have had differing views on a number of issues this year, he has always served club and committee with the club's best interests at heart. Even when we disagree, I have appreciated his experience and input on many issues while I've been on the committee and will continue to do so. I can see the delight that both he and Linda get from seeing new members (esp. the juniors) develop as archers.

I would like to thank George Hirst, John Marshall and Brian Horne for their work maintaining

and expanding the 3D range, including the recent additions to our menagerie, and also for coming up with the scene shoot that members enjoyed so much earlier in the year.

I would like to thank our hermit treasurer James Plummer for his input on the insurance question during the summer, and also his input and experience in ensuring our newly extended lease had everything we needed.

We have also had some issues where disagreements between committee and club members were not handled well and things were allowed to fester for too long. I should apologise to committee members where my own inaction - however well-intended - prevented earlier resolution of some of these issues along the way. I believe though that we have made significant progress in recent months to move on from where we were and believe there has been sufficient goodwill shown on all sides to continue that progress. Once again I must express my gratitude to Mike Davis who has gone way beyond the call of duty to once again demonstrate the character, wisdom and perseverance in leadership that this club has benefitted from for so long. This was also shown during the summer in the search for an insurer that would provide us with the cover that the club needed.

5. Treasurer's summary and presentation of accounts - James Plummer

Cash movement for year was -£1,700.

Closing cash balance £31,380 incl. a loss of £1,300.

This included £5,000 profit carried over from the previous year.

James outlined the income and expenses for the year (full accounts statement sent out with agenda). Noted that the £17K held in bond is the cash from TADSAD awaiting final transfer approval from the Charities Commission to this club.

We're very close to signing the new 10-yr lease although technically it's a rolling 9-month lease extended to run until 2032.

Matters arising from Statement of Accounts (if any).

- John Marshall asked about the lease having a break clause which James confirmed. The original lease had the same but for a 1-yr period. We've done very well as a lot of the businesses on site have no lease at all.

- Philip Banks-Francis asked if we did get the nod that the lease was to be ended early, do we hold a sufficient lump of cash to cover relocation costs. James said that apart from the 17k in the 6-mth bond we also hold £10k in savings. Mike said that last time we moved it cost us £10k, hence the savings, but the biggest issue we would have would be finding another site that gave us what we have here at Manston. Part of the contract RSP have with the government is that part of the land has to be handed over for community use. As a CASC sports club, we would consider ourselves to be a community club.

6. Membership

- James Plummer

Membership very healthy again this year, mainly due to the excellent facilities and also the excellent beginners' courses Bob and the coaching team run – big thanks again Bob! We started the year with 216 members including 19 juniors, 46 of whom did not renew including 7 juniors, but 81 new members joined including 24 juniors, plus 2 returning members rejoined giving us 253 members including 36 juniors. Thanks to Chris & Alan & the junior team for their efforts.

7. Records

- Anne Fretwell

Last winter season we had 695 frostbite scores & 389 indoor Portsmouth scores submitted.

During the summer season over 800 scores were submitted which is a 30% increase. Some of these scores were for the TAC48 scheme, and 24 archers qualified for 37 badges 10 of whom were new archers.

As the 48 scheme is the same round as the Warwick round there were also qualifications for

the standard archery classifications, with 47 classifications achieved by 32 archers. The seniors achieved 13 3rd class badges, 11 achieved 2nd class badges, 11 achieved 1st class badges, 3 achieved Bowman 3rd class, 1 achieved Bowman 2nd class. The juniors achieved 2 Junior 3rd class, 2 Junior 2nd class, 3 achieved junior 1st class & 1 achieved junior Bowman. All of these were new members.

There have been a total of 52 new club records set this year. The senior archers achieved 34 new club records. Congratulations to the junior archers who achieved 18 new club records. The list of all the new records is on the noticeboard.

8. Captain's report

- Paul Rockliffe

Being Captain has been a roller-coaster, and I do like a good roller-coaster. I have been proud to be club captain and have always made archers from other clubs aware of what we have at Manston. I am standing down as Captain and passing the mantle on to Stuart if he is elected. I look forward to seeing all of you on the target field this season to come. Thanks to all who donated to 'Brave the Shave', £560 raised. Thank you so much.

9. Head coach's report & Retiring speech

- Bob Gawler

Mr President, Mr Chairman, fellow Committee Members and Club members, it has been a hard decision to stand down from the committee but I think the time is right to hand over to someone else.

I have served on this committee for about 20 years wearing many different hats, ordinary member, Chairman, Secretary, Club Captain, Equipment Officer, then my final role Coach & courses organiser running corporate sessions. I hope I have helped the club to grow.

I also, along with John Holton & Mike served on the William Somner committee which we helped run along aside Canterbury, Folkestone Abbey Bowmen and Sibertswold, and for 10 years I served on the Kent Archery Association as tournament organiser.

As a club we ran the Kent two-way Clout championships world record status & tassel award we also ran world record status Portsmouth at Ursuline College.

Then we received the bombshell that St. Lawrence College was selling the field and we would have to move to their top field, but could only have Sundays & two evenings a week in the summer. So I wrote to the Wing Commander as I knew the Air Force were moving out. They passed my letter on to RiverOak. I met Gary, made a appointment for myself & Mike to meet, & the rest is history & here we are at Manston Airport.

The club has grown considerably from what it was; we have 3D field set up and target. It has been a lot of hard work and many volunteers have come forward to help. I hope the club continues to grow.

10. Competition Coordinator's report

- Stuart McCluskey

My first year co-ordinating the club's competitions and open shoots has been a steep, but enjoyable, experience.

I look forward to the 2026 season and hope I can eliminate the mistakes I made this year, although I will probably make some new and inspired errors to make life interesting!

I would like to thank everyone who helped me navigate this year. A special mention goes to Linda Gawler, without her calm, common sense approach to the scoring for the Clout, and her help inputting the scores, we would still be here waiting for the results.

Finally, I would like to thank Mike for his guidance, patience and good humour through the myriad of details, both large and small, that make up the staging of a competition or open shoot.

11. Safeguarding officer

- Trish McCluskey

This year has been quite an interesting one with quite a few issues, not all big but varied. Obviously I can't go into details as these things are usually confidential. There will be some things being implemented which will smooth how safeguarding is dealt with. It's been a good learning curve

though. It's been a good year which I've enjoyed immensely. I'll say more when it comes to the elections.

12. Building, Field & Equipment Officers **- Chris Bullen/Linda Gawler**

Building/Field report – Chris Bullen

I would like to welcome all that have attended today's AGM.

I would like to say thank you to the club members for allowing me to support the club over the last year in my duties... if I have upset anyone over the last year I am sorry if you have any concerns or anything you feel I should be doing different please come to me so we can talk and resolve the issue straight away.

I would just like to say thank you to everyone that has supported me over the last year especially Lewis and Fred if anyone feels that would be able to help please come and see me and I will go through the safe running of the tools.

I would like to thank the whole team for your support with the running of the junior club Dave Brown, Dave Batchelor, Adrian Foad, Alan May and Anne Fretwell; we have had a very successful year with 2 courses being run with a lot of the juniors now becoming members and the parents now wanting to do courses themselves.

Over the last year I have been cutting the grass and keeping the brambles down and off of the paths and any other ground maintenance that was needed.

The club has now bought a new sit lawn mower, the old lawn mower has now been made into a tractor unit that can tow the trailers around the site. I would like to say thank you to Gary Hayde for his help with this.

We have now had the shooting line and the paths completed; thanks to those helped with this.

I am standing again this year for grounds and buildings officer I feel I can still support the club with this.

Equipment officer – Linda

I was nominated for this role last year and because I didn't think anyone would vote for me. It's been a team effort really and I would like to thank those who've helped me.

Andy Knight & Adrian Foad who went though all the bows with me, checking strings, arrow rests, knocking points, etc, and that all the necessary equipment was in the bow bags ready for the next beginners' course. Their continued support has been much appreciated.

Garry Graham who, once I sorted out a box of arrows, helped to repair them, and make up new sets of arrows which I had from Ten-Ring. Contrary to popular opinion, I did do a lot of the arrows myself, as Merlin can attest to by the amount of glue I bought.

Anne Fretwell, who had to put up with all my whining when things didn't go according to plan.

Last but not least, my long-suffering husband who with all my "do these piles and knocks match these arrows?", etc always helped me – sometimes with gritted teeth as he was usually doing something else at the time.

To all of these and anyone else I've missed – thank you.

13. 3D officers' report **- George Hirst**

From the 3D side we have had a very busy year. We have been able repair quite a few targets over the winter months, and during the spring we had our first scene shoot which was well received. Congratulations to John & Mike who were joint 1st. The targets all now have backstops which has reduced the arrow-hunting considerably.

We have been able to purchase new targets and have been able to purchase 13 good targets from Bridgewood field archery club. On the whole these are larger targets than we currently have and this will enable us to open up the field more and also to be a bit more imaginative in targetting. For example, having predator – prey targets, herd targets (nominating individual targets within the herd), etc. So we're in a good place with 3D, and we'll be running a Christmas scene shoot on the 13th

December which we are working towards at the moment.

Finally I would like to thank John & Brian for their help in maintaining the course and other tasks. I would like to thank the committee for their support in our endeavours which I think for some was a leap of faith. Also to James (Plummer) who I think had Merlin on speed-dial.

14. Junior Rep

- Alan May

I started off as equipment officer and shifted to Junior rep when Natasha stepped down in April. I'd like to say thank you to everyone in the Wednesday work party who've looked after the equipment out on the field. Without them we wouldn't have the well-maintained facilities that we do.

On the subject of targets I would like to give a massive thank you to Bob Gawler who organised getting the new foam targets. This was an ordeal which ran over two orders and started before I came on board. On the junior club, I'd like to thank Chris and everyone who helped out with those events and the juniors who completed the courses and became members. It's great to see them all coming along.

15. Questions from David Brown

- a. We have found doing the junior club and signing up juniors that their parents decide they want to do archery with them. I know there is now a waiting list to join but suggest we count juniors and parents as one and set up a separate training day and enrolment. This will encourage juniors to develop within the club. Also, how do we develop juniors on as I am concerned once they have signed up we leave them to their own devices a little. They need to gradually acquire more technical knowledge of archery as I mentioned above, getting the parents more involved will help with this.

Mike:- We've now taken on all the parents that wanted to join but the difficulty is that as membership numbers increase membership becomes harder to manage, which is why we will have to hold off on taking on more new members until we know how many have renewed. We can then take in more members from beginners' courses.

Pete:- It isn't just the numbers attending, it's tracking who's a full member & who's an associate, if they switch between the 2 on renewal, adding people to/removing them from the sign-in app, WhatsApp, email lists, etc. For this reason this year we will give members 2 months notice to renew from 1st February - 31st March. Any not having renewed by 31st March will no longer be members, so please be prompt with renewals. We will not be able to guarantee membership to lapsed members once we have completed the beginners' courses.

John Marshall:- Suggested having associate membership with limited shoots.

Mike said that's a good idea but more complicated for him, Pete & James to administer than what we have now.

- b. On the same note I would also like to know what the future plans for the club are now we have a longer lease.
Mike has suggested but it's not been done up to now that we designate one of the evenings in the summer as a training evening for new members where we know there will be coaches available to assist. David was happy with this suggestion, so we will try this during the summer. This last summer these evening sessions started around 4pm onwards so offered a longer session that we used to have at St Lawrence.

16. Chairman's Report

- Mike Davis

Bob and Linda

Bob and Linda have decided to stand down from the committee this year.

Linda has provided an invaluable service as equipment officer and worked tirelessly to get the equipment room in a tidy and complete. Supplying and managing the club equipment for the

beginners and corporate events. The equipment is now in a state ready for anyone to take it on. She has had to deal with taking all the TenRing equipment and finding somewhere to store it.

Bob has been on the committee in several roles for as many years as I can remember. He has brought his skill and knowledge to every aspect of the club. If it was not for Bob we would not have the wonderful fields we all enjoy as he was the first to approach the Airport about using some land here. He was also instrumental in getting the club house in a fit state to be used as it is today.

Both Bob and Linda will be greatly missed at our committee meetings. I feel that everyone should be grateful for the work that they have done over the years.

2025

2025 has been a difficult year due to many issues. Which have had to be dealt with by your committee.

Bees

We have again had issues with Bees. This led to erecting netting over the junior field. We have now been told by the Bee keepers that this may have been due to a rogue Queen that was introduced to one of the hives. This Queen has been replaced so I hope we ill have no further issues next year.

Orchids

Following a survey by the botanical advisers of the Airport it was found that the Practice field had rare Lizard Orchids growing in it. We would be liable to prosecution if these were disturbed or trampled. We therefore had to stop using part of the field and rope it off until August. We will have to vigilant next year and may have to put in restrictions again next year.

Insurance

Insurance was the biggest issue of the year and took a lot of hard work to resolve. Although Andy Doyle had made the committee aware that our insurance was not suitable it took a long time to negotiate with our insurers to see if we could get any movement in the policy. In the end it was impossible. Therefore, we had to seek out new insurers. During this time, we had to restrict shooting as you all were aware. We eventually found an Insurer who offered policies that would cover our needs. We now have two policies one to cover the club members and another to cover events and visitors. This has increased our costs considerably.

Lease

We have been battling all years to get the new lease signed this has been delayed due to the Airport changing their solicitors. We are hoping to finalise this shortly.

Bright side

On the bright side we have had a good year and some really good events have been enjoyed.

Thanks need to go to Stuart who has stepped up and run the majority these very successfully. In addition to those Stuart managed. I would like to thank George and John for the Scene Shoot that we all enjoyed and Adrian Mercer for the Indoor Halloween Shoot.

We have increased our membership to 254. We feel this level of member ship is at the limit that we can effectively manage and we have therefore stopped new intakes until after club fees received and see how many have not renewed.

The beginners and corporate events have been successful and thanks go to Bob for arranging all the beginner's courses and all those who helped with them. Thanks also go to Chris and Alan for arranging and running the junior's courses. Thanks also to all who helped with these.

We have now replaced all the Straw bosses with Foam target this makes taking arrows out much easier. We have also acquired a whole jungle of new 3D targets thanks to John and George. As Chris said we have completed the pathways easing access to all the fields.

Indoor

Thanks go again to Dave Brown for arranging, managing and running the indoor at Ursuline.

This continues to be very successful.

General

This club would not function without the committee and the volunteers who put in a lot of hard work to ensure that it is fit for purpose. Some people give up an awful lot of time that they could use shooting to keep the club buildings, grounds, equipment in a fit state. The administration of the club of this size is also a full-time job. Please remember this when things do not go exactly to plan or things are not perfect. If you can help in anyway, please do. This can be as simple and replacing a face, picking up litter, hoovering a carpet or keeping a toilet clean.

Next Year

We hope to be running a Have a Go event at the Airshow that was postponed last year. We will be introducing a new round that will include Field and Target elements. (More later)

Events next year will include:

Millennium Shoot
Sylvia Shoot
Midsummer madness
Handicap Shoot
Club Championships
Clout Shoot
Christmas Shoot

a. Manston round – mixed target/3D round

Andy, George & John have come up with the Manston round. This will be shot on 3D & target during the summer season, with the first section being shot at the menagerie and the second being shot at interesting 2D targets set up on the main field. There will be badges awarded for these.

17. Propositions previously circulated

a/ Clause 3a

- Amend clause 3a para 2 and add para 3 to allow juniors with a full car driving license (manual or automatic) to attend club shoots without a parent/guardian.

The amended clause(s) will read:-

“Junior archers **under the age of 17** will not be allowed to attend unaccompanied. On all occasions the Junior Archer must be accompanied by a responsible adult (i.e. parent/guardian or someone nominated in writing by the parent/guardian).

Junior archers with a full car driving license may request permission to attend unaccompanied. Permission may be granted only with a unanimous vote from committee members AND written consent from a parent/guardian. This privilege does NOT apply to indoor shoots at the Ursuline college.”

b/ Clause 5a - Remove the role of equipment officer from the list of required committee roles.

To be clear, this is not to say we do not need an equipment officer, but since the candidate for equipment officer does not wish to be a committee member, we propose to remove it from the list to allow him to take on the role without officially joining the committee. The equipment officer would still need to prepare reports for the committee and attend as and when necessary.

c/ Clause 9 – Associate membership

Our new insurance only covers members who pay a years' insurance – whether in one payment or

quarterly standing order. Accordingly the following will be added to Clause 9.

“For the purposes of insurance, associate members will be considered to be visiting archers.”

This has also had implications for lone shooting since visiting archers may not shoot alone. Therefore any current lone shooter who is an associate will need to switch to full membership to continue to lone shoot.

d/ Due to increased costs, we propose to increase the senior fees to £70 for next season. The senior disabled fee will rise accordingly. The junior fee will remain the same.

- There is one fee per senior and junior member which covers membership, insurance & target fees. Family members' fees may be paid together.
- Senior membership - £70 (may be paid in full or **£17.50/quarter by s/o**).
- Junior membership - £30 (may be paid in full or £7.50/quarter by s/o).
- Senior disabled - £63.00 (10% discount - may be paid in full or £15.75/quarter by s/o).
- Junior disabled - £27 (10% discount - may be paid in full or £6.75/quarter by s/o).
- Honorary members are only required to pay the insurance component of the Senior members fee, which is £10/yr.
- Visitors fees remain unchanged at £5 for adults and £2.50 for juniors. Associate members pay the same fee.

Proposition	Votes for	Votes against	Abstentions	Result
17 a/	37 (incl. 2 proxy)	0	0	Passed
17 b/	37 (incl. 2 proxy)	0	0	Passed
17 c/	37 (incl. 2 proxy)	0	0	Passed
17 d/	37 (incl. 2 proxy)	0	0	Passed

Election of Committee members

Since the agenda was sent out John Holton has indicated that he would like to stand down as Club President, and he has a few comments to make.

John Holton:- It's been an honour to serve as President this year. It's had its up's and down's and I can't pretend it's been easy at times. I've suffered with stress on some occasions this year. I wish Paul (if he be selected) the best of luck with this role, and I'm happy to serve as an ordinary member if elected to do so.

Safeguarding officer

Trish McCluskey

Although there have been many issues this year - some bigger than others - I've enjoyed my time as Safeguarding officer. I would very much like to continue in this role. As there is another candidate for this role I feel the need to highlight my varied and deep experience of welfare issues and how best to resolve them. While I am not paid to carry out the functions of this position, I have completed a nationally-recognised and accredited welfare officer's course, meaning I am eminently

qualified for this position. I have always performed the role to the best of my ability in accordance with the precepts laid down by the committee.

In the past, I have been Welfare or Safeguarding officer for 3 different football clubs, and while the sports are different the over-arching responsibilities & care need is the same. The clubs involved were an adult-only club, a combined adult/junior club and a junior club, the last being one of the biggest in Kent with around 450 children both male and female, and obviously each child had at least one parent to act as a responsible adult, a combined count of at least 900 members.

The complexion of this club has changed over the last 2 years with more juniors joining than ever before, meaning that the club must grow and adapt to these changes, a task I feel more than able to complete. If I am lucky enough to be re-elected I will carry out my duties to the best of my abilities and look forward to helping the club - which I hold in great affection - to grow and improve.

Martin Turner

Good morning everybody, I've shot with some of you but for those you who don't, I'm Martin Turner. I joined the club back in the spring and part of the reason for putting myself forward as Safeguarding officer is to pay for the warm welcome I received from everybody that I've shot with.

So the reason I put myself forward is that after a long career safeguarding children and adults as a member of Kent Police, I took on the role of Safeguarding lead in a primary school and as the designated safeguarding lead on the senior team who are ultimately responsible for safety of all adult and children in the school. That means that it's my role to assess safeguarding concerns for both adults and children, and apply those according to the Kent Support Level Guidance, which says that when significant harm or risk is posed to somebody, how we should interact with children's social services or adult social care.

On top of that I currently hold a post of Case Work Investigator on the expert services team of the schools trust that I work with, investigating safeguarding misconduct across the 45 schools in the trust.

Finally, I'm qualified to deliver safeguarding training in safe recruitment, and regardless of how the vote goes today, I don't know how the committee attains their annual safeguarding training, but as payback to that I'm more than willing to provide safeguarding training for the club all the time that I'm a member. I'm also qualified and deliver training in County Lines child sexual exploitation & child criminal exploitation. So I have a vast wealth of experience and that's why I'm putting myself forward.

John Douglas:- Asked what within the confines of this club is the main duty of the safeguarding officer?

Mike:- To safeguard children and adults from any risk of harm at the club. If anyone points out something which is 'not quite right', that needs to be investigated. e.g. photography of minors at the club, making changes to ensure best practice.

Paul Deslandes:- Asked if, with 2 brilliant candidates whether the Safeguarding role can't be a joint/shared role. We're a growing club and it's an important role for the club.

Martin Turner mentioned that in the role he works in they always have a Safeguarding lead and a deputy lead officer.

Committee is already on the large side, but we can see the advantages. Because this is the club AGM, deferring a vote to allow further discussion isn't ideal. As Martin is new to the club and is not on site on club days as much as Trish, Mike proposed that she continue as Safeguarding lead this year and we vote Martin in as Safeguarding deputy. Bob commented that Trish is on site almost every Saturday club day so is nearly always available.

Martin agreed to this as a solution. Trish felt that the buck needs to stop with one person, but is happy to accept any help which is available.

Junior representative

Alex Moss

For those of you who don't know me, my name is Alex and I've been shooting here for quite a few years now. The club has been a huge part of my life and has helped to shape me both as an archer and as a person in general. That's why I want to put my name forward as junior rep. I decided to stand for the role because I genuinely care about the juniors in the club and the experience each of us have here. I want to make sure that every junior, whether they're just starting out they've been shooting for years, they'll feel supported, included and heard in any concerns they might come across. I've spent a lot of time growing in this club, and have learnt a lot from the coaches, seniors and from some of the juniors I've come across and interacted with. I know what it's like to be new, I know the challenges we face, and how important it is that someone listens and understands. That's why I want to be for all of the juniors and for those that join in the future. If I'm chosen as junior rep, I'll make it my goal to be approachable, honest & active in the role. I want to bring the juniors' ideas forward, raise their concerns and ensure they have a real voice in shaping the club's future, whether it's improving communication, organising activities or helping new members settle in, I'll be there to help in any way that I can. This club has given me so much over the years, confidence, friendship, skills & memories. I'm running for this position because I want to give something back in return for the positive experiences that I was lucky enough to have. I'm passionate about this club, I'm committed to doing the job properly and proudly represent all the juniors.

Alan May

That made it very easy for me. I'll stand down from this position as Alex clearly deserves it, he wants to go for it and he's got my backing. I still want to help with the junior club and if he needs my help I'm happy help in any way I can.

Mike realised it goes against what he said about having a big committee already, but Alan has abilities/experience that benefit the club and asked if we could keep Alan on as a 4th ordinary member.

Post	Nomination	Proposer	Seconder	Votes (for/against)
Club President	John Holton			Withdrew
	Paul Rockliffe	Bob Gawler	Lorraine Kent	37 (incl. 2 proxy)
Club Chair	Mike Davis	James Plummer	Bob Gawler	37 (incl. 2 proxy)
Club Captain	Stuart McCluskey	David Brown	Lorraine Kent	37 (incl. 2 proxy)
Club Secretary	Pete Verrall	James Plummer	John Marshall	37 (incl. 2 proxy)
Treasurer/Membership Secretary	James Plummer	Mike Davis	Barry Finch	37 (incl. 2 proxy)
Head Coach (Coaching) Coaching admin. tbc	Adrian Foad	Kevino Sykes	Paula Sykes	38 (incl. 3 proxy)
Records Officer	Anne Fretwell	David Brown	Stuart McCluskey	37 (incl. 2 proxy)
Equipment Officer	Andy Knight	Kevino Sykes	Paula Sykes	39 (incl. 4 proxy)
3D Range Officer	George Hirst			Withdrew
	John Foster	Marc Foster	Alan May	35
Building/Field Officer	Chris Bullen	Alan May	Paul Deslandes	37 (incl. 2 proxy)

Safeguarding Officer	Trish McCluskey	Kevino Sykes	Paula Sykes	38 (incl. 4 proxy)
Safeguarding Deputy	Martin Turner	Alan May	Paul Deslandes	34
Junior Representative	Alan May	Withdrew		
	Alex Moss	Stuart McCluskey	Paul Rockliffe	35 (incl. 1 proxy)
Ordinary member	David Batchelor	James Plummer	Paul Deslandes	37 (incl. 2 proxy)
Ordinary member	John Holton	Paul Rockliffe	Bob Gawler	37 (incl. 2 proxy)
Ordinary member	Alan May	James Plummer	Martin Turner	35
Ordinary member	Roy Holden	Stuart McCluskey	John Holton	36 (incl. 1 proxy)

It was suggested by Stuart McCluskey that to speed up the election process, all uncontested roles may be proposed by one person and seconded by one person. At the next AGM, we will put this to the vote prior to the elections taking place.

18. Trophy/Award Presentations –

There are 2 competitions we hold each that we award trophies in, the club championships and the handicap end-of-season shoot. In the past we had some difficulties getting these trophies back at the end of the year, so we don't hand those out to take home any more, which is a shame, as all they take home are medals, so this year we have purchased some smaller trophies for the winners to take home to keep.

Club championships

Senior ladies barebow - Lorraine Kent
 Senior gents barebow - Steve Dixon
 Junior ladies barebow - Jasmine Lea Solomon
 Junior gents barebow - Ryan Weeden

Senior gents compound - Jim Whiddett
 Senior gents longbow - Stuart Hibberd
 Senior gents recurve - Trevor Suffield

Handicap shoot

Senior lady - Lucy Steere
 Senior gent - Scott Mutton
 Junior - Mason Chadd

Most improved handicap (Beginner) - Jean Harding (82 - 68)
 Most improved handicap (non-beginner) - Andy Knight (93 - 71)

Outstanding achievement award - Adrian Foad

He's been involved in everything, here every Wednesday hoovering, doing every bit of maintenance going, he's even learned to use tools! He took the coaching course, he's been very involved with the

beginners, he's always here to help.

19. Christmas Shoot

Last year's Christmas shoot ended in a down pour with all the paper target faces in tatters. This year John, George & Fred are running a 3D scene shoot on 13th December with a Christmas twist. (*Waterproof!* – John Marshall)

Please bring raffle prizes, a Secret Santa prize (max. value £3.50) to put in the dip box - child-friendly please! Also please bring some food and mark on the food list what you are bringing so we don't all bring mince pies & sausage rolls!

Thanks everyone for attending!

Meeting ended at 11:20am